



Hindustani Education Society's

AZAD MAHAVIDYALAYA, AUSA

Afsar Nagar, Ujani Road, AUSA. Dist. Latur- 413520 (M.S.)

Accredited with B+ Grade (CGPA 2.73 in III Cycle) by NAAC

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.



INSTITUTIONAL DEVELOPMENT PLAN

ACADEMIC YEAR: 2022-2023 To 2032-2033

Submitted by

Principal

AZAD MAHAVIDYALAYA, AUSA-413520

Mob. No. 9421363009

Institutional Development Plan (IDP)

AZAD MAHAVIDYALAYA, AUSA-413520

1. Objectives of the IDP

The main objectives of IDP is to

- Support the overall academic success of students.
- Impart quality higher education for rural and minority students.
- Increase the learning outcomes of the students.
- Provide skill based education.
- Improve the employment rate of students after graduation.
- Account priority on maintenance and financial supports.
- Inculcate ethical and moral values in the students.
- Foster greater engagement with the local community.
- Build Environmentally Sustainable Campus Facilities.
- Enhance institutional network capacity.
- Create a sustainable, world-class, infrastructure that creates an effective learning environment.
- Encourage students, faculty and staff to actively engage with and understand different cultural viewpoints.
- Create a sustainable infrastructure that creates an effective learning environment.

2. Vision and mission of the College/Institute.

Vision of the College

“Education with a vision in action for minority and rural transformation.”

Mission of the College

To impart higher education for all round development of students making them self-reliance and responsible citizen of India.

3. Objectives

- To promote excellence in education.
- To encourage research culture and work culture
- To Inculcate national, human and moral values among students
- To provide education to rural students
- To encourage teachers for quality improvements.

- To make persistence efforts for the overall development of all the languages such as Urdu, English, Hindi and Marathi.
- To stimulate the academic environment by providing necessary advance facilities to the Students of higher education in the era of globalization.
- To develop harmony and Co-ordination among students, parents, teachers and management.
- To develop Self-sufficiency and confidence among the students.

AISHE Code: C-7439.

3. Institutional Profile

Azad Mahavidyalaya, AUSA is run by Hindustani Education Society, AUSA established in 1991 by Hon'ble Founder President, Late Mr. Nawaboddin Bashamiya Shaikh with aim to provide an education with a vision in action for minority and rural transformation. It is situated in Earthquake affected area at a distance of 25 km from Killari, an epicenter . Our college is a co-educational; Religious Minority Status College affiliated to Swami Ramanand Teerth Marathwada University, Nanded. We offer UG program in Arts and Science on grant in aid basis and one UG Program in Commerce and one PG program in Urdu on Self finance basis. Our college was selected under UGCs Community College scheme.

The college campus is spread along two sides of National Highway, Nagpur to Ratnagiri (NH 361) on 14.5-acer area. The Main campus where Classroom, Laboratory, Office is situated on South side of the National Highway. The Library Building, reading room, Hostel building and Nature Interpretation center (Teak wood Farm) is on south side of Highway and Indoor sports complex with playground on north side of high way. It has adequate classrooms, laboratories, digital and other facilities for the effective teaching-learning process.

We are fortunate to have a talented, highly committed and motivated teaching and support staff to ensure the quality of teaching and learning. We work together to inspire the young minds to build their career and transform themselves into responsible citizens. We value every individual in our care. We are committed to provide the best possible environment for the students' success. We encourage high academic standards and expect personal discipline and motivation from our students. Our strong commitment to community service through N.S.S. provides an avenue for the personal growth of our

students. We believe deeply that quality education is a necessary precondition for tomorrow's better world.

We are striving hard to develop linkages with Institutes of national as well as international importance to give exposure to our students. Our focus is on the character building of the future citizens of this great nation.

Sr. No .	College Details -	
1	Name of the College	AZAD MAHAVIDYALAYA, AUSA
2	Cycle of Accreditation	III CYCLE
3	Date of establishment of the Institution	01/01/1991
4	Name of the Head of the Institution	Dr. E. U. Masumdar
	Designation	Principal
5	Does the college function from Own Campus	Yes
6	Address of the College	Afsar Nagar, Near Power House, Ujani Road, Ausa Tq Ausa Dist. Latur-413520
	State/UT	Maharashtra
	City	Ausa
	Pin	413520
	Phone No	02383-220093
	Mobile No	9421363009
	Registered Email	azadausa@yahoo.com
	Alternate Email	masumdare@gmail.com
7	Alternate Faculty Contact Details	Prof. T. A. Jahagirdar
	Address	Azad Mahavidyalaya, Ausa
	State/UT	Maharashtra
	City	Ausa
	Pin	413520
	Phone No	02383-220093
	Mobile No	9975721584
	Email	Jta1584@gmail.com
Alternate Email	iqacazad@gmail.com	
8	Website	http://azadcollegeausa.org/
9	Type of Education	Co-education
10	Nature of the college	AIDED
11	Type of Affiliation	Permanent
12	Is the institution recognized as an Autonomous College by the UGC?	2(f)- 23/09/1994 12B -28/05/2003

13	Is the institution recognized as a 'College with Potential for Excellence (CPE)' by the UGC?	NO			
14	Is the institution recognized as a 'College of Excellence' by the UGC?	NO			
15	Program Details				
	Program		Affiliation Status		
	BA BCOM BSC MA (Urdu)	Permanent Permanent Permanent Temporary			
16	Number of Teaching Staff by employment status (permanent / temporary) and by gender				
	TYPE	Male	Female	Transgender	Total
	Permanent	34	04	--	38
	Temporary	04	04	--	08
	TOTAL	38	08		46
17	Number of Non-Teaching Staff by employment status (permanent / temporary) and by gender				
	TYPE	Male	Female	Transgender	Total
	Permanent	15	01	---	16
	Temporary	01	00	---	01
	TOTAL	16	01	--	17
18	Number of Students on roll by Gender		Male	Female	Total
			357	278	635

19	Does the institution have statutory cells / committees (nearly 13 to 18 committees are there)- Yes		
	Sr. No.	Name of Committee	Status
	1	Sexual Harassment	YES
	2	Anti Ragging	YES
	3	Teacher - Student	YES
20	Has the institution made statutory declaration on the institution website under Section 4 (1) (b) of the RTI Act 2005 as issued and amended from time to time.	Yes	
21	Does the college have an academic MoU with any foreign institution?	NO	
22	Date of uploading data on MHRD website for All India Survey on Higher Education (AISHE).	12/01/2023	
23	Facilities		
	Lab	YES	
	Library	YES	
	Hostel	NO	
24	Program Details		
	Total Number of existing Programs	Total number of programs to be proposed in next 5 years	Details of Proposed Programs
	4	3	1. M.A. Geography 2. M.Sc. Zoology 3. M.Sc. Physics
25	Student Teacher Ratio -		
	Current Student to Teacher Ratio	Proposed Student to Teacher Ratio in next 5 years	Description
	1:14	1:14	If intake of 3 PG will increase by 120 then new six teacher will be appointed (fix pay)

Demand Ratio and Vacancy Percentage of Last Five Years						
Year	Name of the Program	Intake	Applications Received for admission	Number of Student Admitted	Demand Ratio	Percentage of Vacancy
2022-23	BA	560	359	359	1:0.64	36%
	BCOM	320	99	99	1:0.31	69%
	BSC	320	175	175	1:0.55	45%
	MA Urdu	120	02	02	1:0.02	98%
2021-22	BA	560	462	462	1:0.82	17%
	BCOM	320	285	285	1:0.89	11%
	BSC	320	188	188	1:0.6	41%
	MA Urdu	120	03	03	1:0.03	97%
2020-21	BA	560	439	439	1:0.78	22%
	BCOM	320	185	185	1:0.58	49%
	BSC	320	296	296	1:0.92	7.5%
	MA Urdu	120	00	00	1:00	100%
2019-20	BA	560	473	473	1:0.85	15%
	BCOM	320	224	224	1:0.7	30%
	BSC	320	222	222	1:0.7	31%
	MA Urdu	120	00	00	1:00	100%
2018-19	BA	560	426	426	1:0.76	24%
	BCOM	320	212	212	1:0.66	34%
	BSC	320	310	310	1:0.97	3%
	MA Urdu	120	00	00	1:00	100%
27	Gender Ratio	Total Number of Male Students	Total Number of female Students	Gender Ratio	Percentage of Female Students	Steps for improvement
		357	278	1:0.78	44%	Survey will be carried out in city and encourage the female students for admission.
28	Faculty position of last five years	Year	Designation	Sanctioned Post	Filled Post	Percentage of Vacancy
		2022-23	Assistant and Associate	44	38	13.6%
		2021-22	Assistant and Associate	44	38	13.6%

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29	Accreditation And Ranking	<table border="1"> <thead> <tr> <th>Type</th> <th>Current Status</th> <th>Current Grade/ Ranking Band</th> <th>Target in next 5 years</th> <th>Steps for improvement</th> </tr> </thead> <tbody> <tr> <td>NAAC</td> <td>Accredited/Non accredited/Not eligible</td> <td>B+</td> <td>A grade</td> <td>Teaching learning and research component will be concentrate more</td> </tr> <tr> <td>NIRF</td> <td>Participated/Not Participated</td> <td>Participated</td> <td>Within 1000 colleges of India</td> <td>Teaching learning and research component will be concentrate more and student support will be enhanced</td> </tr> <tr> <td>NBA</td> <td>Accredited /Non accredited</td> <td>Not Applicable</td> <td>NA</td> <td>NA</td> </tr> </tbody> </table>						Type	Current Status	Current Grade/ Ranking Band	Target in next 5 years	Steps for improvement	NAAC	Accredited/Non accredited/Not eligible	B+	A grade	Teaching learning and research component will be concentrate more	NIRF	Participated/Not Participated	Participated	Within 1000 colleges of India	Teaching learning and research component will be concentrate more and student support will be enhanced	NBA	Accredited /Non accredited	Not Applicable	NA	NA										
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32	Plan fo Multidisciplinary Institutions (any one from bellow)	<table border="1"> <tbody> <tr> <td>Cluster College</td> <td>No</td> </tr> <tr> <td>Merger with Multidisciplinary HEIs</td> <td>No</td> </tr> <tr> <td>To be a Constituent College</td> <td>No</td> </tr> <tr> <td>Self Reliant Multidisciplinary College</td> <td>No</td> </tr> </tbody> </table>						Cluster College	No	Merger with Multidisciplinary HEIs	No	To be a Constituent College	No	Self Reliant Multidisciplinary College	No																						
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33	Plan for embedding Internship/Apprenticeship in Under Graduate Program (Description in 500 words)	MoU committee will establish collaboration with local sugar factories and oil mills in the vicinity of Latur and try to send students for internships during diwali and summer vacations.																																			
34	Scholarship/Financial Support	<table border="1"> <thead> <tr> <th>Type</th> <th>Number of Beneficiaries</th> <th>Amount Disbursed</th> <th>Target of growth in Scholarship/</th> </tr> </thead> </table>						Type	Number of Beneficiaries	Amount Disbursed	Target of growth in Scholarship/																										
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					Financial Support in next 5 years (Number of Beneficiaries)
		Central Government	00	00	00
		State Government	51	310000	75 Students
		University	00	00	00
		Scholarship/ Financial Support from college	31	38370	50 students
		Other agencies	00	00	00
		Total	82	348320	125 students
		Strategies to improve Scholarship/ Financial Support from college and other agencies		College will approach to different agencies and individuals in the society to start various scholarships and awards.	
35	Faculty Achievements	Particulars	Present Count (last 5 years)	Target Count (Next 5 years)	
		Number of Books published	53	70	
		Number of Chapters published	170	210	
		Number of Research Articles published in Journals listed in Scopus database	180	250	
		Number of Research Articles published in Journals listed in UGC CARE LIST	120	150	
		Number of Patents awarded	05	15	
		Number of Research Projects and Funding in last 5 years and name of agencies	05	12	
		Consultancy	0	02	
		Steps for improvement	<ul style="list-style-type: none"> ➤ Research committee formulation ➤ Incentives for the best publications ➤ Study leave for carrying out research 		

			➤ Financial support for participation in international conferences																																											
36	Academic Bank of Credits	<table border="1"> <thead> <tr> <th>Name of the Program</th> <th>Number of students admitted in First Year</th> <th>Number of Students registered in Academic Bank of Credits</th> </tr> </thead> <tbody> <tr> <td>BA</td> <td>266</td> <td>260</td> </tr> <tr> <td>BCOM</td> <td>73</td> <td>68</td> </tr> <tr> <td>BSC</td> <td>98</td> <td>88</td> </tr> <tr> <td>MA Urdu</td> <td>02</td> <td>02</td> </tr> </tbody> </table>	Name of the Program	Number of students admitted in First Year	Number of Students registered in Academic Bank of Credits	BA	266	260	BCOM	73	68	BSC	98	88	MA Urdu	02	02																													
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38	Environment Awareness Program	<p style="text-align: center;">A. Rain Water Harvesting (upload file and description in 500 words)</p> <table border="1"> <tr> <td>Present Status</td> <td>Target in next 5 years</td> </tr> <tr> <td>Yes</td> <td>Rain water harvesting system will be established on hostel and indoor stadium</td> </tr> </table> <div style="text-align: center; margin-top: 20px;">  <p style="color: red; font-weight: bold; text-align: center;">Rain water harvesting Pipe-Line from outlets of top Floor</p> </div> <p style="text-align: center;">B. Circular Economy (upload file and description in 500 words)</p>	Present Status	Target in next 5 years	Yes	Rain water harvesting system will be established on hostel and indoor stadium																	
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		<p>D. Green Audit/ Energy Audit (upload file and description in 500 words)</p> <p>Green and energy audit was carried out in 2022 We will again complete these audits in year 2025 from the authorized agencies</p>																										
39	Implementation of National Programs (Description in 1000 words) (List from DSW section)	National programmes under DSW will be implemented every year.																										
40	Achievements in Sports	<table border="1"> <thead> <tr> <th>Level</th> <th>Number of Students Participated in last 5 years</th> <th>Number of Students received Medals in last 5 years</th> <th>Medals Target in next 5 years</th> <th>Steps for improvement</th> </tr> </thead> <tbody> <tr> <td>University</td> <td>20</td> <td>10</td> <td>10</td> <td rowspan="4">More concentration will be done on practicing sports on ground</td> </tr> <tr> <td>State</td> <td>12</td> <td>05</td> <td>15</td> </tr> <tr> <td>National</td> <td>10</td> <td>05</td> <td>10</td> </tr> <tr> <td>International</td> <td>00</td> <td>00</td> <td>00</td> </tr> </tbody> </table>					Level	Number of Students Participated in last 5 years	Number of Students received Medals in last 5 years	Medals Target in next 5 years	Steps for improvement	University	20	10	10	More concentration will be done on practicing sports on ground	State	12	05	15	National	10	05	10	International	00	00	00
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International	00	00	00																															
		<p>➤ Special efforts for Preservation/Conservation of Local /Regional Cultural Heritage – In order to preserve regional and cultural heritage various cultural programmes such as Lezim, Garba, Koli dance, Bharud, Murali, Lavani dance, etc. will be organized in college on the eve of annual social gathering.</p>																																
43	Academic Achievements	<table border="1"> <thead> <tr> <th>Program</th> <th>Distinction</th> <th>First Class</th> <th>Second Class</th> <th>Pass Class</th> <th>Fail</th> <th>Total</th> <th>Success Rate</th> </tr> </thead> <tbody> <tr> <td>BA III</td> <td>10</td> <td>06</td> <td>04</td> <td>00</td> <td>40</td> <td>60</td> <td>33%</td> </tr> <tr> <td>BCOM III</td> <td>03</td> <td>04</td> <td>02</td> <td>00</td> <td>45</td> <td>54</td> <td>17%</td> </tr> <tr> <td>BSC III</td> <td>06</td> <td>05</td> <td>00</td> <td>00</td> <td>66</td> <td>77</td> <td>15%</td> </tr> </tbody> </table>	Program	Distinction	First Class	Second Class	Pass Class	Fail	Total	Success Rate	BA III	10	06	04	00	40	60	33%	BCOM III	03	04	02	00	45	54	17%	BSC III	06	05	00	00	66	77	15%
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46	Incubation and Start-Ups	Incubation and Start-Ups → NO				
	Incubation and Start-Ups → if NO → (Description in 1000 words)	At present we have no any incubation and startup. To start this a Incubation and start up committee will be formulated and they will be deputed to visit the colleges where different startups and incubation are successfully run.				
47	Best Practices	<p>A. Best practices currently adopted (Description in 1000 words)</p> <p>Best Practice-1</p> <p>Title of the Practice: Azad Merit Prizes</p> <p>1. Objectives of the practice</p> <ul style="list-style-type: none"> • To encourage students in class to excel in the university exam • To motivate the students lagging behind in studies and score good marks in final exams. <p>2. The context</p> <p>The institution is located in the rural area, therefore many students admitted to various programs are from rural area. Most of them are not residing at local level. They are daily coming to college by MSRTC Buses or by private vehicles or on bicycles. They have to spend daily two to three hours in travelling. So they are not getting sufficient time to study. Due to this, they lag behind in studies. So, to motivate them, college decided to introduce Azad merit prizes scheme.</p> <p>3. The practice</p> <p>At the beginning of academic year, almost all the results of even semester are declared. On the basis of result analysis, first three toppers in a class are identified and their names are displayed on notice boards. After</p>				

resuming the regular classes, the sanstha director, Principal, Vice-Principal and Co-ordinator goes into the SY and TY class rooms and readout the list of three toppers in that class. The respective students are asked to come over the dais for receiving Azad merit prize. The merit first student is given a cash prize of Rs 1001 /-, Merit second student Rs. 501/ and merit third student Rs. 301. In a similar manner third year pass out students who stood I, II and III are specially invited in college and cash prizes are distributed to them.

4. Evidence of Success

Due to this practice overall result at UG third year university examination is found to be enhanced, Prior to this practice, average result of final year was around 60%. In the year, 19-20, due to this practice the final year result of BA III was 66.00%, of BCOM III was 63.33% and that of BSC III was 72. 5%.

5. Problems encountered and resources required

No major problems other than scarcity of funds is faced

Best Practise-2

Title of the Practice: Teacher enrichment through participation in Faculty Development programs.

1] Objectives of the practice:

The objectives of this practice are

- To update faculty through gaining latest knowledge
- To enrich the faculty so as to maintain the pace with the latest trends in their subject
- To enhance professional competency in subject
- To acquire ICT skills in their subject.

2] The Context:-

Faculty vitality is the main ingredient to enhance professional education and competence. Enriching the faculty vitality in key domains of

teaching, assessing, research, professionalism, and administration is perceived to improve educational environment significantly and enhance the academic performance of learners. Therefore, faculty development program (FDP) has been considered as a stand-alone educational pedagogy in fostering knowledge and professional skills of faculty. Taking into consideration this fact, IQAC highlighted the importance for enriching teacher faculty through their participation in Orientation, Refresher, Short term courses, MOOC courses etc. So, college decided to motivate teachers for doing FDPS. The teacher who got selected for any FDP, will be granted a duty leave to do it. Also, he / she will be entitled to receive financial assistance as per Institute policy.

3] The Practice:-

Every year UGC and Pandit Madan Mohan Malviya National Mission on Teachers publishes the year wise programs under FDP such as Orientation, Refresher, Short term courses, MOOC courses in different universities and centers. Teacher makes an on line/ offline application to these courses with permission of Principal. If a teacher is selected for such course, then he makes a written application to principal for relieving. Principal takes review of his syllabus position and allow to Join the selected FDP on the condition that, after joining back the college, he /she has to engage extra classes and complete the syllabus. Then Principal gives him / her duty leave for FDP course period. The concerned teacher participates in the FDP and after successful completion he / she submits the Certificate in office. Principal ask such teacher to share his knowledge to all staff through the staff meetings.

4] Evidence of Success:-

In last five years, almost 80 % of faculty participated in Refresher and Short-term courses. As a result of this most of the faculty is placed in higher grades under CAS. Almost all faculty has acquired a skill of making PPTs, using Google class room, etc, in pandemic 100 % faculty started making use of Online platforms in teaching and also prepare online teaching material.

5] Problems Encountered and Resources Required:-

In some department, there is only one faculty on roll. When such faculty is participating in FDPs for three weeks or month, his workload cannot be conducted in college. So, the students of that subject remain free in that teacher's period, which are to be controlled. After coming back, teacher engages extra classes to complete the syllabus. Principal has to be more particular about completion of syllabus from such teachers.

- B. New Best practices to be introduced in next 5 years (Description in 1000 words)
1. Mentor at your door
 2. One student one tree
 3. Faculty development programmes
 4. Adoption of village for water harvesting
 5. Personality development of students

48	SWOT Analysis	Sr. No.	Strengths	Weaknesses	Opportunities	Threats
		1	More number of permanent faculty in the affiliated college under parent University	Poor communication skills.	Acquisition of DBT Star College status	Reduce dropout rate
		2	Campus situated on national highway and spread over 14.5 acres	Drop out ratio is more	Tap funding under DST FIST Scheme	Increase class attendance
		3	Well-equipped indoor sports complex with viewing gallery	Only one PG Programme in Urdu	Competitive Examination centre for minority students	Attract minority students to college
		4	Free Wi-Fi facility.	Students are from rural background and belong to first learner generation	Sports championship at University level	Provide placement opportunities through campus interviews
		5	Campus under CCTV Surveillance	Conservative mindset of parents	Start P.G. Programmes in different subjects	Sign MoU with industry

		6	26 faculty members are Ph.D. holders out of 43.	No any MoU with international level institution	Initiate B.Voc. and BBA Programmes	Run self-financed courses like B. Com and M. A. Urdu				
		7	14 faculty members are recognized research guides and 24 research scholars are pursuing Ph.D.	Library is partially computerized	Develop MOOC and SWYAM Courses	Availability of adequate land for further expansion of campus				
		8	06 faculty members are working on BoS.	Lack of facility for creation of online teaching material as prescribed by MOOC, SWYAM, etc.	Acquire patents	Encourage students to progression in higher education				
		9	283 international research papers and 29 books with ISBN number published by faculty.	Lack of e-governance	Enhance college community network.	Turn Alumni to contribute financially and academically				
		10	Citation index of Physics and Electronics Dept. is 2036.	Few welfare schemes for staff		Acquisition of University Recognized Research centers				
49	Alumni Association → YES/NO	Registered Alumni Association → YES → if YES upload Certificate Separate Web portal for Alumni Activities → YES/NO → if YES provide link https://azadcollegeusa.org/ssrdoccriV/12/ Number of Alumni registered → <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Within Country</th> <th>Outside Country</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">82</td> <td style="text-align: center;">00</td> </tr> </tbody> </table> Target to increase number of alumni in next 5 years → (500) Activities conducted through alumni association → (Description in 1000 words) The alumni contribute the college in the form of memento and trophies for cultural and sport competitions of the college. Some of the alumni assist NSS volunteers during the NSS Special Camp organized in their villages.					Within Country	Outside Country	82	00
Within Country	Outside Country									
82	00									

		<p>The alumni guide the present students in the preparation of various cultural activities to be performed in the annual social gathering. Some of the alumni guide the present students to participate in the debate and elocution competitions at Tehsil, District and State Levels. Some alumni give guidance on competitive exam, human rights day, legal services, various govt. schemes for boys and girl students, etc.</p> <p>The Alumni Committee members are always in touch with the former students of the college. Successful alumnus is invited to talk on various occasions. They also share their success story to motivate the present students. The views and suggestions of the alumni are respected and considered for further progression of the institution. They also contribute financially.</p> <p style="text-align: center;">Contribution of alumni →</p> <table border="1" data-bbox="581 638 1528 961"> <thead> <tr> <th>Contribution of alumni</th> <th>Current</th> <th>Target</th> </tr> </thead> <tbody> <tr> <td>Number of Books donated</td> <td>101</td> <td>500</td> </tr> <tr> <td>Amount donated</td> <td>9450</td> <td>100000</td> </tr> <tr> <td>Number of Workshops /Lectures delivered</td> <td>02</td> <td>22</td> </tr> <tr> <td>Number of alumni feedback given</td> <td>82</td> <td>500</td> </tr> </tbody> </table>	Contribution of alumni	Current	Target	Number of Books donated	101	500	Amount donated	9450	100000	Number of Workshops /Lectures delivered	02	22	Number of alumni feedback given	82	500
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50	Placement cell → NO	<table border="1" data-bbox="594 1098 1528 1268"> <thead> <tr> <th>Placement ratio</th> <th>Number of job fairs organized</th> <th>Pre-placement workshop organized</th> <th>Target</th> </tr> </thead> <tbody> <tr> <td>00</td> <td>02</td> <td>02</td> <td>10</td> </tr> </tbody> </table>	Placement ratio	Number of job fairs organized	Pre-placement workshop organized	Target	00	02	02	10							
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51	<p>Need Assessment for planning (Description in 1000 words)</p> <p>A. Local Needs B. Global Needs C. Curriculum</p>	<p>A. Local Needs</p> <p>-Drop out:-In order to reduce the drop rate faculty members will be asked to activate the mentor mentee scheme. Every faculty will take care of admitted students and they will see how these students will reach up to third year.</p> <p>-Placement cell: - a separate placement officer will be appointed by Society in order to facilitate campus interviews. Placement officer will conduct training sessions for students about how to face the interview</p> <p>-Passing percentage: - In order to increase passing percentage extra and remedial coaching in every subject will be conducted. More unit test exam will be arranged.</p> <p>-Alumni Engagement: - More alumni meets (at least in a year) will be organized. Every alumni will be asked to make academic contribution in order to place the students.</p> <p>B. Global Needs</p> <p>In order to make MoU with international University/Institutes MoU committee will be constituted in the college. This committee will make correspondence with the</p>															

		<p>countries such as Nepal, Bangladesh, Shrilanka etc and try to establish the collaboration in field of academic and research.</p> <p>C. Curriculum</p> <p>In order to complete the course curriculum in every semester faculty wise co-coordinators will be appointed. Under each faculty coordinator there will be a class coordinator. At the end of every month coordinators along with principal will interact with every class to know position of curriculum covered. If some is lagging behind coordinator will ask to arrange extra classes on Sundays and holidays in order to cover the syllabus before the semester examination. Also they will interact the students to know difficulty regarding the particular subject.</p>																																																					
52	Seminar / Conferences/ Symposiums	<p>In order to organize Seminar / Conferences/ Symposiums college will underway the following efforts</p> <ul style="list-style-type: none"> ➤ Conference organization committee will be formulated ➤ This committee will find out the agencies which will support for organization of conferences ➤ Committee will prepare proposal for financial support for conferences and submit to concerned agencies. ➤ After sanction of the proposal college will organize said event ➤ It is decided to organize minimum 10 conferences in next five years 																																																					
53	INFRASTRUCTURE / BUDGET PLAN (Rs.)	<p style="text-align: center;">INFRASTRUCTURE / BUDGET PLAN (Rs.)</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="2"></th> <th rowspan="2">List of Activities</th> <th rowspan="2">Existing till 2022-23 (Please specify Count)</th> <th colspan="2">Proposed Budget for 2023-24</th> </tr> <tr> <th>Proposed (Please specify Count)</th> <th>Estimation</th> </tr> </thead> <tbody> <tr> <td rowspan="8" style="text-align: center;">A</td> <td>Infrastructure</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Classrooms</td> <td style="text-align: center;">18</td> <td style="text-align: center;">00</td> <td style="text-align: center;">00</td> </tr> <tr> <td>Conference/Seminar Hall</td> <td style="text-align: center;">01</td> <td style="text-align: center;">00</td> <td style="text-align: center;">00</td> </tr> <tr> <td>Laboratories</td> <td style="text-align: center;">05</td> <td style="text-align: center;">04</td> <td style="text-align: center;">800000</td> </tr> <tr> <td>Hostels</td> <td style="text-align: center;">01</td> <td style="text-align: center;">00</td> <td style="text-align: center;">00</td> </tr> <tr> <td>Reading Rooms</td> <td style="text-align: center;">01</td> <td style="text-align: center;">00</td> <td style="text-align: center;">00</td> </tr> <tr> <td>Toilets</td> <td style="text-align: center;">04</td> <td style="text-align: center;">04</td> <td style="text-align: center;">200000</td> </tr> <tr> <td>Renovation of existing infrastructure</td> <td style="text-align: center;">00</td> <td style="text-align: center;">00</td> <td style="text-align: center;">00</td> </tr> <tr> <td rowspan="3" style="text-align: center;">B</td> <td>Procurement</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Computers & Other Peripherals</td> <td style="text-align: center;">36</td> <td style="text-align: center;">25</td> <td style="text-align: center;">650000</td> </tr> <tr> <td>Furniture</td> <td style="text-align: center;">500 desk</td> <td style="text-align: center;">100 desk</td> <td style="text-align: center;">200000</td> </tr> </tbody> </table>		List of Activities	Existing till 2022-23 (Please specify Count)	Proposed Budget for 2023-24		Proposed (Please specify Count)	Estimation	A	Infrastructure				Classrooms	18	00	00	Conference/Seminar Hall	01	00	00	Laboratories	05	04	800000	Hostels	01	00	00	Reading Rooms	01	00	00	Toilets	04	04	200000	Renovation of existing infrastructure	00	00	00	B	Procurement				Computers & Other Peripherals	36	25	650000	Furniture	500 desk	100 desk	200000
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		Books	25713	500	200000
		Laboratory Equipments	20	10	500000
		Sports Equipments	100	20	20000
		Drinking Water Facility	02	02	60000
		Learning And Training Resources	05	05	200000
		Teaching Aids For Classrooms/Laboratories	05	05	100000
		Items For Differently Abled Persons	00	05	100000
		C Human Resource Support			
		Engagement of Guest Faculty	02	05	10000
		D Activities/Measures			
		Training For Faculty (Including pedagogical training, administrative, academic and non academic matters) and Nonteaching Staf	12	25	500000
		Training For Students (Specify Type of Training)	Comp. Training Numerical training 02	10	100000
		Student Support Activities	10	20	200000
		Environment, Health & Safety related activities/items	10	10	100000
		Quality and Equity enhancement measures	10	15	75000
		Development of linguistic competency	02	10	100000
		Skill Development Programs	02	10	100000
		Others (Specify)	00	00	00


 Principal
 Azad Mahavidyalaya
 Ausa Dist. Latur